



# Athletes' Committee Terms of Reference

Operational Committee

## 1. AIMS AND OBJECTIVES

- 1.1 To represent the views of the Athletes within the FIH, protect their interests and uphold their rights and obligations;
- 1.2 To serve as the link between active Athletes and the FIH;
- 1.3 To provide current and past international Athletes with the opportunity to contribute to the continuous development, evolvement and growth of the sport of hockey;
- 1.4 To raise awareness and educate Athletes on topics of direct concern.

## 2. AUTHORITY, STRUCTURE AND MEMBERSHIP

- 2.1 The Committee derives its authority from the FIH Executive Board and adheres to the Committee and Advisory Panel protocols established by the Executive Board;
- 2.2 The Committee shall be composed of a Committee Chair, 8 ordinary Members (former and/or current Athletes) with at least one Member from each continent, at least three male Committee Members, and at least 3 female Committee Members. The Committee aspires to 50/50 gender representation in compliance with the FIH Gender Equality Policy. A member of the FIH staff will stand as a secretary to the Committee

Committee	Executive	By Invitation
1x Chair appointed by President and CEO  4x elected members  4x appointed members by EB  Secretary will be a member of FIH staff  The President is entitled to attend any meeting of the Committee but does not have the right to vote.	  The FIH CEO is not a member of the Committee however will refer items from time to time.  The FIH Sport & Development Director shall be solicited for his/her opinion but will not be a member	Other staff members

- 2.3 Becoming a member of the FIH Athletes Committee means committing to represent the athletes in the Committee by attending meetings;
- 2.4 The members shall work on specific projects providing input to the Committee.



### 3. RESPONSIBILITIES

#### 3.1 ROLE

- 3.1.1 To prepare, implement and evaluate the Athletes Committee Operational Plan;
- 3.1.2 To serve as a consultative body and make recommendations to the FIH Executive Board, FIH Committees, Advisory Panels and other bodies as required and requested;
- 3.1.3 To seek feedback from Athletes and provide feedback to the relevant areas of the FIH;
- 3.1.4 To encourage and assist Athletes, National Associations and Continental Federations to establish their own Athletes Committees;
- 3.1.5 To liaise with the Athletes Committee of the IOC and other sporting organisations to enable the sharing of information and research;
- 3.1.6 To create, manage and promote platforms and structures for Athletes which facilitate communication and the sharing of knowledge and experiences amongst the group;
- 3.1.7 To develop, collate, provide and promote resources for Athletes on topics of direct concern including but not limited to Athlete health and welfare, career preparation and management, anti-doping, betting and match-fixing.

#### 3.2 MEETINGS

- 3.2.1 The Committee meets at least once a year;
- 3.2.2 The members are called to represent the Athletes Committee in one or two other FIH Committees, Panels and Taskforces, which means one or two additional meetings per year and to provide written reports on these meetings;
- 3.2.3 The Chairperson is bound to fulfil other duties, such as participation in the FIH Executive Board, amongst others.

#### 3.3 EXPENSES

For official activity undertaken by its members upon the request of the Committee Chair, all reasonable expenses will be paid as follows:

- Air travel - economy class flights
- Visa expenses (if required)
- Train travel – second class
- Accommodation will be booked and paid directly by the FIH on a single occupancy, Bed & Breakfast basis with arrangement for meals as organized by the Secretary.

All extra costs will be at the expense of the member.



#### **4. STRATEGIC PRIORITIES**

In order to assist in implementing the FIH Strategic Plan, the Committee has established the following priorities:

- 4.1 Create an athletes' network / database to access directly to teams and players and improve communication
- 4.2 Prepare the 2018 elections to make them accessible to more athletes.
- 4.3 Educate by updating the athlete's on FIH strategy, initiatives and projects through team presentations at events
- 4.4 Engage the athletes by getting their feedback from events and involve them in different project (marking umpires)
- 4.5 Inspire and support CFs and NAs to create their own athletes' Committee
- 4.6 Assist and promote the Ambassador programme by creating a global network on social media

#### **5. WORKING METHOD**

The Committee must meet physically at least once a year or at the request of CEO or Chair. Skype or conference calls to be held as required to discuss specific subjects with all members or small groups. The Committee communicates through emails but also via an online platform to give a better update on projects and to allow more interaction within the members.